

DRUGS - ILLEGAL

NCS will not tolerate the possession and / or consumption of illegal drugs by any student or staff member. Being fully alert, in control of one's senses and physically sound are essential to the teaching and learning at NCS. The school is aware of the problem of illegal drugs in our society and acknowledges that it is not immune to the problem.

Compassion, confidentiality, justice and common sense will be vital aspects of all procedures with regard to illegal drugs. Procedural Fairness will be enacted.

All staff members will monitor students in this regard. Possible clues of illegal drug use are:

- Boasting
- Change of personality
- Mood changes
- Loss of concentration and alertness
- Physical signs – bloodshot eyes, loss of appetite, lack of / excessive energy
- Relevant smells
- Suspicious behaviour around lockers and bags

STAFF: Also see “Code of Conduct”.

Staff members who are in possession of illegal drugs and / or who use illegal drugs (either during school hours or after school hours) will be suspended without pay until the matter is resolved by the Principal and the President of the Board (or their delegates). If there is only a suspicion of possession or use, the staff member may be suspended with pay at the discretion of the President of the Board and the Principal.

The school will assist the staff member in receiving suitable counselling.

Depending on the seriousness of any offence and the attitude of the offender, a recommendation of termination of employment may proceed to the Board.

STUDENTS: Also see “Discipline”.

Students who are in possession of illegal drugs and / or who use illegal drugs (or who are under suspicion) will be suspended immediately and only return to school when the matter is resolved by the Principal, the parents and the student. Depending on the seriousness of any offence and the attitude of the offender, a recommendation of termination of enrolment may be made to the School Board.

The school will usually require that the student receive suitable counselling. The school will assist with this. The school will usually arrange a meeting between the student and the local Police Youth Liaison Officer.

Students will receive thorough education about illegal drugs via the PDHPE program.