

WHS POLICY



Purpose:

Provide a safe and healthy school environment which complies with the obligations and requirements of the Work, Health & Safety Act 2011 and subsequent Amendments.

We believe:

1. It is our responsibility to reflect Christ's love as we care for all students, staff and visitors.
2. It is our duty to comply with the directions of those in God-given authority over us.

and we recognise:

1. We have specific legal responsibilities in the area of Work, Health and Safety, and a duty of care.
2. There is an ever-present potential for harm in the school setting and its activities.
3. Prevention is the best strategy.

therefore we will:

1. Promote, formulate and require safe systems of work amongst all staff, students, volunteers and visitors
2. Train employees to ensure they have the knowledge and skills to perform their duties in a safe and healthy manner - including the identification of hazards, the consequential development and implementation of controls, proper use and maintenance of protective equipment
3. Promote WHS issues as being part of a bigger picture of compassion, stewardship and justice in a learning community, where members are seeking to be responsible disciples of Jesus Christ.
4. Maintain a documented system that ensures:
 - All staff understand their responsibilities
 - The arrangements are consistently applied
 - Key WH&S issues and hazards are identified and controlled
 - Duties related to WH&S are clearly allocated
 - The system is reviewed at intervals and continuously improved
 - It meets the requirements of Work Cover.